

Superintendent's Letter
Tuesday, August 16, 2016

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, August 15, 2016 were the following:

Presentations – Class of 2016 - August Graduation

The following students completed graduation requirements by attending the 2016 Wilson Summer School Programs. The following students are to be added to the Class of 2016 permanent minutes

Brandon Luis Pagan
Pablo Jose Perez
Amber Marie Carney
Brendan Alexander Heck
James Dillon Schearer

5.0 Superintendent's Report (Motion Carried)

5.1 Resignations

Katelyn Correll, Special Education Instructional Assistant, Southern Middle School, effective 8/9/16

Jillian Disla, Special Education Instructional Assistant, effective 8/5/16

Jeffery Ebert, HS Assistant Principal, effective no later than 10/7/16

Peggy Hatzistavrakis, Special Education Instructional Assistant, Cornwall Terrace, effective 7/14/16

Brittany Judd, Substitute Teacher, effective 8/8/16

Rosalie Maldonado, Study Hall Monitor, Southern Middle School, effective 8/1/16

Amanda Martin, Substitute Teacher, effective 7/29/16

Fanny Mora, School Bus Driver, effective 8/12/16

Beverly Morgan, Substitute Child Care Assistant, effective 8/11/16

Shannon Nicholas, Substitute Child Care Assistant, effective 8/14/16

Diane Richards, Chief Financial Officer, effective no later than 10/7/16

Janice Rodriguez, Special Education Instructional Assistant, Shiloh Hills, effective 8/4/16

Ashley H. Smith, Life Skills Teacher, Spring Ridge, effective 8/9/16

Kaylin Spadafora, Food Service Worker, effective 8/14/16

Jessica Stamm, Special Education Instructional Assistant, Whitfield, effective 8/11/16

Caroline Walter, Kindergarten Aide, Spring Ridge, effective 7/26/16

Jacklin Valdez, Special Education Instructional Assistant, Southern Middle School, effective 8/8/16

5.2 Change in Status

Nicole Austin Pagan, 3rd Grade Teacher, Cornwall Terrace, to Discovery Teacher, Cornwall Terrace, for 2016/2017 school year (replaces Sara Bowers while on child-rearing leave)

Beth Bausher, FT Technology Support Specialist, to Part-time Technology Specialist, 25 hours/week, no change in hourly rate, effective 9/1/16

Stephenee Billman, LTS, Shiloh Hills, to 3rd Grade Teacher (LTS), Shiloh Hills, B, CY 1, \$45,250/year, effective 8/24/16 (position 'borrowed' from Spring Ridge)

Kaila Dautrich, Substitute Teacher, to 1st Grade Teacher-LTS, Green Valley, \$44,000/yr pro-rated, effective 9/26/16 through 3/27/17 (replaces Jena Knechtle while on child-rearing leave)

Kimberly Duffy, Secretarial Aide, Spring Ridge, to Hourly Teacher, 17 hours/week, \$19.22/hr, effective 8/29/16 (replaces Deborah Bowman who retired)

Lisa Frank, 1st Grade Teacher, Spring Ridge, to Kindergarten Teacher, Spring Ridge, effective 8/24/16 (low enrollment)

Teresa Gallen, Special Education Instructional Assistant, Spring Ridge, to Child Care School Age Supervisor, 29.5 hour/week, \$14.37/hr, effective 8/29/16 (replaces Heidi Kreitz who resigned)

Nicole Gieringer, First Grade Teaching Assistant, to Kindergarten Aide, Spring Ridge, 15 hours/week, no change in rate, effective 8/29/16 (replaces Caroline Walter who resigned)

Lauren Grauer, Hourly Teacher, Whitfield, to Special Education Teacher (LTS), Spring Ridge, B, CY 1, \$44,000/yr, effective 9/19/16 (replaces Kim Engler & Rebecca Marmas while on child-rearing leaves)

Madison Hauk, LTS, Green Valley, to 3rd Grade (LTS), Cornwall Terrace, B, CY 2, \$45,250/yr, effective 8/24/16 through final day of 2016/2017 school year (replaces Nicole Austin Pagan who transferred)

Jennifer Kiwak, Special Education Instructional Assistant – Autistic Support, to Special Education Instructional Assistant – Learning Support, Spring Ridge, \$12.75/hr, 29.5 hours/week, effective 8/29/16 (replaces Pam Rahmanian who transferred)

Chris McAfee, Multiple Disabilities Teacher, Spring Ridge, to Learning Support Teacher, Southern Middle School, effective 8/24/16 (new position)

Pamela Rahmanian, Special Education Instructional Assistant, Spring Ridge, to Special Education Instructional Assistant – Life Skills, Southern Middle School, no change in rate or hours, effective 8/29/16 (new position)

Sophia Rivera, 4th Grade Teacher – LTS, Whitfield, to Kindergarten Teacher – LTS, Whitfield, effective 8/24/16 (replaces Carolyn Spayd who transferred)

Christine Schlosman, Controller, to Interim CFO, \$101,950/yr, effective TBD (interim replacement for Diane Richards)

Carolyn Spayd, Kindergarten Teacher, Whitfield, to Reading Specialist, Whitfield, effective 8/24/16 (replaces Jennifer Walker who resigned)

Kimberly Wagner, Hourly Teacher to Gifted/Social Skills Teacher (LTS), Cornwall Terrace, B, CY 1, \$44,000/yr for the 2016/2017 school year (new Gifted assignment added to Social Skills assignment)

Betty Weinhold, Special Education Instructional Assistant, West, \$15.85/hr, effective 7/1/16 (correction to hourly rate)

Emily Wickel, Special Education Instructional Assistant, Green Valley, to Substitute IA, \$12.11/hour, effective 8/5/16

William Woykto, Custodian, West Middle School, to Custodian, High School, no change in rate or hours, effective 8/15/16 (replaces David Cation who transferred)

Angela Wright, Special Education Instructional Assistant to Special Education Instructional Assistant – Autistic Support, West MS, no change in rate or hours, effective 8/29/16 (new position)

Traci Wunsch, Kindergarten Aide to Secretarial Aide, Spring Ridge, 29.5 hours/week, no change in rate, effective 8/29/16 (replaces Kim Duffy who transferred)

Ashley Young, Special Education Instructional Assistant, Cornwall Terrace, to First Grade Teaching Assistant, Cornwall Terrace, 9 hours/week, \$12.93/hour, effective 8/29/16 (replaces Nancee Wenzel who transferred)

Ethan Zeiber, Part-time Technology Support Specialist, to FT Technology Special, no change in rate, effective 9/1/16 (replaces Beth Bausher who transferred)

5.3 Support Staff

Mary Crouse, Substitute Food Service Cashier, \$9.87/hr, effective 8/29/16

Lynn Feeg, Substitute Food Service Cashier, \$9.87/hr, effective 8/29/16

Erica Griffin, Special Education Instructional Assistant – Autistic Support, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (new position)

Dariusz Janiszewski, Custodian, 2nd Shift, West MS, \$12.75/hr, effective 8/16/16 (replaces William Woykto who transferred)

Timothy Morrow, Custodian, 3rd shift, Southern MS, \$12.75/hr, effective 8/22/16 (replaces Jeff Webber)

Patience Murray, Child Care School Age Assistant, \$11.35/hr, 20 hours/week, effective 8/29/16

Sara Stanley, Special Education Instructional Assistant – Primary Autistic Support, Spring Ridge, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (replaces Cherisse Parker who transferred)

Lindsay Swinehart, First Grade Teaching Assistant, Green Valley, 15 hours/week, \$11.35/hr, effective 8/29/16 (replaces Julie Moyer who transferred)

Lindsay Swinehart, Monitorial Aide, Green Valley, 7 hours/week, \$9.87/hr, effective 8/29/16

Rodney Weaver, Substitute Crossing Guard, \$15.00/hr, effective 8/29/16

Rodney Weaver, Substitute Bus Aide, \$9.87/hr, effective 8/29/16

5.4 Professional Hire

Michael G. Anderson

Education

Bachelor's Degree, English Education, Elizabethtown College

Experience

English Teacher, Wyomissing High School, August 2013-present

Degree, Credit Year, Salary

B, CY 1, \$44,000/yr

Assignment

English Teacher, West Middle School, effective 8/24/16 (replaces Deborah Kerschner who resigned)

Monica Bernstein

Education

Bachelor's Degree, Mathematics Education, The College of New Jersey

Experience

Student Teacher, Algebra – Hillsborough High School, Spring 2016

Degree, Credit Year, Salary

B, CY 1, \$44,000/yr

Assignment

Math Teacher-LTS, High School, effective 8/24/16 (replaces Dan Kaufmann on assignment as Instructional Technology Coach)

Andrew Blass

Education

Master's Degree, Curriculum & Instruction, Cabrini College

Experience

Science Teacher, Conestoga Valley SD, August 2012-present

Degree, Credit Year, Salary

M, CY 1, \$52,264/yr

Assignment

Biology Teacher, High School, effective 8/24/16 (replaces Matt Campbell who transferred)

Stephen Croft

Education

Master's Degree, Elementary Education, Lesley University

Experience

5th Grade Teacher – Malden Public Schools, Massachusetts, 1.5 years

4th Grade Teacher – Salem Public Schools, Massachusetts, 4 years

Degree, Credit Year, Salary

M, CY 1, \$52,264/yr

Assignment

4th Grade, Whitfield Elementary School, effective 8/24/16 (replaces Matt Schlegel who transferred)

Mary Dolenti

Education

Bachelor's Degree, Family & Consumer Science, Immaculata University

Experience

Student Teacher, Marple Newtown SD, Spring 2016

Degree, Credit Year, Salary

B, CY 1, \$44,000/hr

Assignment

Family & Consumer Science Teacher, Southern MS, effective 8/24/16 (replaces Nicole Caramano who resigned)

Kelly Elbin

Education

Bachelor's Degree, English Education, Millersville University

Experience

English Teacher, Pine Grove SD, September 2015-present

English Teacher, Washington County Schools, Maryland, August 2013-July 2015

Degree, Credit Year, Salary

B, CY 1, \$44,000/yr

Assignment

English Teacher, High School, effective 8/24/16 (replaces Amanda Wynkoop who resigned)

Ally Frebel

Education

Bachelor's Degree, Elementary & Special Education, Kutztown University

Experience

Student Teacher – Emotional Support and Life Skills, Blue Mt and Reading School Districts

Degree, Credit Year, Salary

B, CY 1, \$44,000/yr

Assignment

Life Skills Teacher, Spring Ridge, effective 8/24/16 (replaces Ashley H. Smith who resigned)

Jamie Harner

Education

Master's Degree, Educational Studies, Wilkes University

Experience

Social Studies & Gifted Teacher, Northern Lebanon SD, August 2007-present

Degree, Credit Year, Salary

M+24, CY2, \$59,230/yr

Assignment

Special Education Teacher, High School, effective TBD

Allison Irwin

Education

Master's Degree, Reading Education, University of Pennsylvania

Experience

Reading Specialist, Downingtown, Conestoga Valley & Chester Upland School Districts

Degree, Credit Year, Salary

M+6, CY 3, \$55,818/yr

Assignment

Reading Specialist, High School, effective 8/24/16 (replaces Michele Sustello who transferred)

Laura Noah-Stevens

Education

Master's Degree, Special Education, Concordia University

Experience

Teacher, Reading SD, August 2013-present

Degree, Credit Year, Salary

M, CY 1, \$52,264

Assignment

Special Education Teacher, High School, effective TBD (replaces Monica Lawrence who transferred)

David Schultz

Education

Master's Degree, Educational Technology, Wilkes University

Experience

5th Grade Teacher, Reading School District, August 2004-present

Degree, Credit Year, Salary

M, CY1, \$52,264/yr

Assignment

4th Grade Teacher, Whitfield, effective date TBD (replaces Jillian Lynch who transferred)

Adam Smith

Education

Bachelor's Degree, Secondary Social Studies Education - Kutztown University

Experience

Social Studies Teacher – Halifax High School, July 2014-present

Degree, Credit Year, Salary

B+12, CY 1, \$45,500/yr

Assignment

Social Studies Teacher, High School, effective 8/24/16 (replaces George Eager who resigned)

Megan Steber

Education

Master's Degree – Occupational Therapy, Elizabethtown College

Experience

Occupational Therapist, Good Shephard Rehab, 2015-present

Degree, Credit Year, Salary

M+12, CY 1, \$55,122/yr

Assignment

Occupational Therapist, effective 9/20/16 (replaces Kelly Mazur who resigned)

5.5 Extracurricular

Jordan Bartal – West Athletic Trainer, \$25/hr for tournaments worked in 2016/17 school year

Shannon Renninger – Southern Athletic Trainer, \$25/hr for tournaments worked in 2016/17 school year

Alexis Kopicz, Marching Band Volunteer

Morgan Baldwin, Lifeguard and Swim Lesson Instructor, \$7.75/hr, effective 8/15/16

Dayna Van Y, Aquatic Supervisor, \$13.00/hr, effective 8/15/16

Kyle Kline, HS Football Volunteer

5.6 2016-17 Substitute Teachers

5.7 2016-17 Food Service Substitutes

5.8 2016-17 Substitute Instructional Assistants

5.9 2016-17 Substitute Secretaries

5.10 2016-17 Substitute Nurses

6.0 Consent Items (Consent)

6.1 Accepted with gratitude the following donation:

- a) **\$100.00** from Statewide Tax Recovery to the high school scholarship account for a scholarship to a worthy student graduating in 2017

Roll Call

7.0 Human Resources (Motion Carried)

7.1 Approved the Memorandum of Understanding with Wilson School District and the Wilson Education Association for Extended School Year/Wilson Reading System program services, as attached.

7.2 Approved the Memorandum of Understanding with Wilson School District and the Wilson Education Association for the IEP Facilitator position for the 2016/17 school year, as attached.

7.3 Approved to pay Joel Dries for summer Virtual Driver's Education, according to the terms of the MOU in the amount of \$2,100. (One section at \$1,000 base fee plus \$50 per student x 22 students enrolled).

7.4 Granted permission to terminate David Hornberger, effective 8/15/16.

7.5 Approved the appointment of Laura Morgan as Principal of the Green Valley Elementary School (12-month, Act 93), \$102,787/yr, effective 8/22/16 (replaces Stacey Stoudt who transferred).

8.0 Pupil Services (Motion Carried)

8.1 Ratified contracts with Hogan Learning Academy LLC, to provide education services to five special education students at the per diem rate of \$380.00 per student and give special education students at the per diem discount rate of \$360.00 per student, including all related services costs, beginning 8/24/16 and ending 6/2/17.

8.2 Granted permission to contract with Elwyn Opportunities School to provide one-to-one services for a special education student at a cost of \$160.34 per day, beginning 8/29/16 and ending 6/16/17.

8.3 Granted permission to contract with Elwyn Opportunities School to provide educational services to two special education students at the rate of \$28,956.20, beginning 8/29/16 and ending 6/16/17.

8.4 Granted permission to contract with New Story – Wyomissing, to provide educational services to two special education students at the per diem rate of \$276 per day, beginning 8/29/16 and ending 6/7/17.

8.5 Granted permission to contract with New Story – Wyomissing, to provide educational services to two special education student at the per diem rate of \$376 per day, beginning 8/29/16 and ending 6/7/17

- 8.6** **Granted permission** to waive tuition for the following students as per Board Policy #202
– Eligibility of Non-Residents:
Male, Kindergarten, and Female, Gr. 5, Green Valley, from 8/29/16 to 9/15/16
Female, Kindergarten, Shiloh Hills, from 8/29/16 to 9/2/16
Female, Gr. 12, High School, from 8/29/16 to end of school year.

9.0 Technology & Media (Motion Carried)

- 9.1** **Granted permission** to sell quantity (25) HP MSM460 wireless Access Points to the Luzerne Intermediate Unit for \$1,250.00

10.0 Operations (No Items)

11.0 Finance (Motion Carried)

- 11.1** **Approved** the budget transfers dated June 30, 2016.
- 11.2** **Approved** IDEA-B agreement with BCIU in the amount of \$973,356.32 to be used for special education costs in the 2016-17 fiscal year.

12.0 Curriculum and Staff Development (Motion Carried)

- 12.1** **Granted permission** to enter into an agreement with Alvernia University and Berks County Intermediate Unit (BCIU) for the purpose of delivering a one-year pilot program in Mandarin Chinese to students at Southern Middle School, West Middle School and the High School. Cost to Wilson is not to exceed \$15,000.00 in direct fees to BCIU and Alvernia. The pilot program will be evaluated for continuation as part of the 2017-18 budget process. Instruction will occur on site as per the agreement.

13.0 Transportation (Roll Call)

- 13.1** **Approved** a transportation contract with Hogan Learning Academy for the school year 2016-2017 for two HLA vans to transport Wilson students at a cost of \$240.00 per van/day.
- 13.2** **Approved** a transportation contract with New Rhoads Transportation for the school year 2016-2017 for transportation including an aide for one student to Vista School in Hershey at a cost of \$100.00 per day.
- 13.3** **Approved** bus routes and stops for the school year 2016-2017, subject to administrative changes throughout the year, as needed.

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

15.1 Approved the 2016-17 Child Care staff.

15.2 Approved the following Wilson Child Care Substitutes:

1. Carrie Hunter
2. Emma Osle
3. Kathy Brautigan
4. Kim Filer
5. Nicole Lecatsas
6. Sharon Forst
7. Connie Petrilli
8. Lori Jackson
9. Tara Mann
10. Heidi Kreitz
11. Christi Baer

16.0 Extra-Curricular (Motion Carried)

16.1 Approved the summer camp extra-curricular coaching payments.

16.2 Approved the Fall 2016 Extracurricular positions/rates

17.0 Policies (No Items)

18.0 Miscellaneous (No Items)